



DEPARTMENT OF THE ARMY
JOINT FORCE HEADQUARTERS - MONTANA
1956 MOUNT MAJO STREET
FORT HARRISON MT 59636-9725

MONTANA ARMY NATIONAL GUARD
Active Guard Reserve (AGR) Job Announcement
Job Announcement #: ARNG 26-40

OPENING DATE: 02 August 2026

CLOSING DATE: 01 September 2026

POSITION: Logistics Management Officer (LMO)

DUTY MOS/AOC: 15B / 67J

MIN GRADE: O1 / 2LT

MAX GRADE: O3 / CPT

ORGANIZATION: AASF, 1-189th GSAB

DUTY LOCATION: Helena, MT

SELECTING OFFICIAL: MAJ Horswill

POINT OF CONTACT FOR DUTY DESCRIPTION: CPT Stein at kevin.a.stein3mil@army.mil or (406) 324-5830.

PERSONNEL ELIGIBLE FOR CONSIDERATION: This position is open to current members of the Montana Army National Guard. *AGR's under initial stabilization may apply.* Applicants must be able to obtain a SECRET clearance to apply. Minimum grade to apply for this position is O1/2LT. Applicants are required to be AOC 15B or 67J qualified.

GENERAL INFORMATION: This position is in the Full Time Military Force (FTM) – Active Guard/Reserve (AGR) Program.

ELIGIBILITY REQUIREMENTS: To be eligible for this position you must meet all eligibility requirements as of the closing date. Applications will be screened against the criteria stated in AR 135-18, AR 40-501, DA Pam 611-21, NGR 600-5, AR 600-78 and AR 614-200. Applications meeting the screening criteria will be forwarded to the selecting official for consideration. Applications not meeting the screening criteria will not be considered and applicants will be notified in memorandum format. Applicants who qualify under AR 135-18 Table 2-1, but have a waivable disqualification under Table 2-2, will attach a request for the appropriate waiver to their applications. Applicants under stabilization in accordance with CNGBI 3501.00A, NGR 600-5, or MTARNG Title 32 AGR Reassignment Stabilization Policy will attach an *approved* request for waiver(s) with their application.

INSTRUCTIONS FOR SUBMITTING APPLICATION: Emailed packets are preferred. Excess documentation will be removed. Soldiers who fail to comply with these procedures will be notified in memorandum format. Incomplete or late application packets will not be forwarded to the Selecting Official. Application packets become the property of the MTARNG and will not be returned.

Application packets may be:

- a. **E-mailed:** Email to nq.mt.mtarnq.list.j1-agr-applications@army.mil. Application documents must be in PDF format in no more than 2 attachments. Emailed packets should not exceed 12MB. All emails received will get a response from HRO stating the packet has been received. Any other document format (i.e. TIFF, JPG, DOC, XFDL, ZIP, etc.) will not be processed. If you are unable to meet this requirement, submit in accordance with (b.) below or reach out to CW3 Benson for alternate means of submission. Emailed applications must be received prior to 2400 hrs. Mountain Standard Time on the closing date.
- b. **Hand-carried:** Must be received by the HRO, AGR Branch no later than 1630hrs on the closing date.
- c. The point of contact for the application process is CW3 David Benson who can be reached at 406-324-3248 or by email at david.l.benson40.mil@army.mil.

APPLICATION PACKET REQUIREMENTS:

Required Documents for:		Accepted Format(s) / Details
All Applicants	Letter of Intent	Memorandum format (<i>sample enclosed</i>).
	Soldier Record Brief	Soldier Talent Profile (STP) (from IPPS-A).
	Medical Readiness (IMR)65	MEDPROS Individual Medical Readiness report, printed within the last 30 days.
	Fitness Test (AFT/CFT)	Most recent, ATIS Printout or DA Form 705 (AFT Scorecard).
	Body Composition Assessment (HT/WT or WHtR)	ATIS Printout, DA Form 5500/5501, or Verification Memorandum from Unit.
	Evaluation Reports	Last three DA 2166-9 or DA 67-10 reports.
Additional Required Documents for:		Accepted Format(s) / Details
Area I	Biographical Sketch	IAW NGR 600-200 Figure G-3 (<i>sample enclosed</i>).
	Stabilization Waiver	Required if currently stabilized (<i>sample enclosed</i>).
Area II	NGB Form 34-1	Application for Active-Duty Guard/Reserve (AGR). Must be completed and signed.
	Physical Profiles	DA Form 3349 (temporary and/or permanent profiles), if applicable.
	Retirement Points	DA Form 5016 (from IPPS-A).
	Active Service Records	DD Forms 214/15, NGB Form 22 (must show RE code, reason, and type of discharge), or DD Form 1506.

Application Submission Policies	Unsolicited Documentation	Extra documents, including Letters of Recommendation, are prohibited and will not be forwarded to the selection board.
	Draft Evaluations	Only finalized, signed evaluation reports will be accepted. Draft versions will be discarded.
	Accountability	Any missing or expired mandatory documents must be formally explained using a brief, detailed Memorandum for Record (MFR) (<i>sample enclosed</i>).

CONDITIONS OF ACCEPTING THIS POSITION: The first 18 months of this tour are stabilized, except in cases of mobilization or force structure modifications. Permanent Change of Station (PCS) expenses may be authorized. Active Guard Reserve (AGR) Soldiers must maintain a Government Credit Card and are subject to periodic urinalysis drug screening. Duty position qualifications (AOC/MOS/AFSC) must be met within 12 months of assignment. To enter the AGR program, Soldiers must be eligible to serve an initial three-year tour. To start on orders, selected applicant must have a passing Army Fitness Test (AFT) and waist-to-height ratio (WHtR) assessment within the past six months, a PHA completed within the last 12 months, and meet any applicable Combat Fitness Test (CFT) requirements.

EQUAL OPPORTUNITY: The Montana National Guard is an Equal Opportunity Employer. Selection for this position will be made without regard to race, religion, age, national origin, sex, political affiliation, marital status, or any other non-merit factor.

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 \\ HQ MTNG //
 \\ OFFICIAL //
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 KENNETH F. FECHTER
 Col, MTANG
 Human Resources Officer

3-15. Aviation Branch (15) (Proponent: Aviation Center)

a. Branch description. Encompasses operational flying and non-operational aviation positions (less those identified with AMEDD AOC 67J) concerned with the employment and support of Army aviation units and elements. Directs and coordinates the employment of Army aviation units in support of land combat operations. Provides the Army expertise at all levels of command to develop doctrine and plans essential to the successful employment of Army aviation systems. Direct training, safety, administration, communications, supply maintenance, transportation, and security activities of aviation units.

b. Branch qualifications. DA Pam 600-3 lists qualifications for entry and professional development in this branch.

c. Aviation, General (15A). - Omitted

d. Aviation Combined Arms Operations (15B).

(1) *Description of duties.* Commands or serves in leadership positions in aviation maintenance/logistics units. Plans, coordinates, and directs employment of aviation maintenance/logistics assets. Serve in staff positions, at various levels, requiring aviation maintenance/logistics knowledge and experience.

(2) *Special qualifications.* Active Component (AC) officers must complete a CPT Career Course prior to Command. Reserve Component (RC) officer must complete a CPT Career Course prior to promotion to MAJ. Appropriate aviation training requirements will be identified by a SI.

(3) *Special grading of positions.* Positions graded CPT and above.

(a) Company Commander positions in medium and heavy helicopter companies (CH-47) will be graded MAJ.

(b) Company Commander positions in separate assault helicopter companies (UH-60), light utility aviation companies, command aviation companies (UH-60), theater Army aviation companies with organic flight operations sections and aviation unit maintenance platoons will be graded MAJ.

(c) Company Commander positions in aviation support (ASC) companies will be graded MAJ.

(d) Company Commander positions in SOA maintenance companies (ASC/AMC) will be graded MAJ.

(e) Company and Detachment Commander position in Special Operations Aviation (SOA) other than HHC will be graded MAJ.

(f) Platoon Leader positions in the SOA Assault Helicopter Battalion, Medium Helicopter Battalion, Aviation Battalion and Aviation Detachment, will be graded CPT.

(g) Executive officer positions in the SOA regiment will be graded LTC.

(h) Executive officer and S3 positions in the SOA assault helicopter battalion will be graded LTC.

(i) Aviation Brigade Airspace Management Officer graded MAJ.

(4) Unique *duty positions*.

(a) Aviation Battalion S4.

(b) Military Intelligence Battalion (CEWI AE), (ARB) and (UAS), S4.

(c) Aviation Brigade Assistant S4.

(d) Aviation Maintenance Battalion (AMC) S1.

(e) Aviation Maintenance Company (AMC) Executive Officer.

(f) Avionics Maintenance Officer.

(g) C-E Materiel Officer in MMC or Support Command.

e. *Aviation All-Source Intelligence (15C)*. - Omitted

f. *Aviation Maintenance Officer (15D)*. - Omitted

3-67. Medical Service Corps (67) (Proponent: Office of The Surgeon General)

a. Branch description. Provide medical unique administrative, field medical, technical, scientific, and clinical services to the Army Medical Department and the Army. Assignments range from medical TDA and TOE units, to medical research, to serving as medical staff officers on major command staff. The administrative duties of a Medical Service Corps officer include tactical and TDA hospital administration, patient administration, medical resource management, behavioral health, optometry and medical logistics. All Medical Service Corps officers will be awarded one of twenty-two Medical Service Corps branch Areas of Concentration (AOC), 67E, 67F, 67G, 67J, 70A, 70B, 70C, 70D, 70E, 70F, 70H, 70K, 71A, 71B, 71E, 71F, 72A, 72B, 72C, 72D, 73A, 73B and will be further identified with branch code 67 (e.g., 70A67). The first two characters (numeric), such as 70, 71, 72 and 73 identify the MFA and the third character (alpha) identifies the specific specialty. For instance, 70C67 identifies a Medical Service Corps officer (Branch 67), in the Health Services MFA (70) who is a Health Services Comptroller (70C). AOC 67E, 67F and 67G are standalone AOCs and not associated with a MFA. AOC 67J is normally associated with a MFA 70, but these officers will retain AOC 67J as their primary AOC unless it is withdrawn. AOC 67A is used to identify Health Services immaterial positions that must be filled by officers holding MFA 70 AOCs or AOC 67J. Likewise, AOC 67B (Allied Sciences), 67C (Preventive Medicine) and 67D (Behavioral Sciences) identify immaterial positions requiring officers holding an AOC in MFA 71, 72 and 73 respectively. The field medical responsibilities include patient evacuation, plans, operations and training, intelligence and serving as commanders and staff officers in various medical TOE units. The Medical Service Corps provides technical and scientific medical support that includes medical research, medical intelligence, pharmacological services, sanitary engineering, environmental health, clinical and environmental laboratory services in fixed facilities and tactical units. Further, Medical Service Corps officers provide direct clinical patient care services that include audiology, podiatry, behavioral health and optometry.

b. Branch qualification. DA Pam 600-4 lists the qualifications for entry and promotions in this branch.

c. Branch restrictions. No record of conviction by special or general courts-martial or civilian courts of offenses listed in chapter 24 of AR 27-10 (Military Justice) or otherwise required to register as a sexual offender under AR 27-10, Chapter 24.

d. Health Services (67A) through j. Podiatry (67G) – Omitted.

k. Aeromedical Evacuation (67J).

(1) *Description of duties.* Serve as a specially trained aeromedical evacuation aviator in a variety of key positions. Pilots assigned aircraft on aeromedical evacuation missions which supervise in-flight treatment to sustain human life and relieve suffering. Possess full knowledge of AMEDD doctrine, organization, and equipment. Tactically employs medical aircraft, personnel, and equipment in support of land combat operations in varying tactical, terrain, and climatic environments using a variety of flying techniques and equipment. Duties include staff positions at various levels, service schools and/or training centers instructor, aviation maintenance and safety, research and development, advisory duty

with Reserve Component Aviation units, and other roles as required. Duties are performed in a variety of MTOE/TDA organizations, both CONUS and OCONUS.

(2) *Special qualifications.* Must hold a baccalaureate degree from an accredited college/university in a discipline acceptable to The Surgeon General, be a graduate of the Basic Officer Leader Course (BOLC) and be selected for the Rotary Wing Aviator Course. Must successfully complete the Essential Medical Training for AMEDD Aviators Course (2C-F7 Course) and maintain qualifications for unrestricted utilization as an Aeromedical Evacuation Officer. Before entering the MAJ promotion window, officers must have successfully completed the Captain Career Course. To hold executive positions at the LTC and COL levels, must have successfully completed the U.S. Army Command and General Staff College (CGSC) or Intermediate Level Education (ILE) and should possess master's degree from an accredited program acceptable to The Surgeon General in a discipline related to one of the AOC in the MFA 70. Specific duties and restrictions are referenced in Table 3-1.

(3) *Physical Demands Rating and qualifications for initial awarding of AOC.*

(a) Officers must have correctable vision, manual dexterity, and normal color perception per AR 40-501.

(b) A physical profile of 111111.

(c) A physical demands rating of Moderate (Gold).

(d) Qualifying Scores:

1. 40 or above Selection Instrument for Flight Training (SIFT)

2. A minimum OPAT score of Standing Long Jump (LJ) – 0120 cm., Seated Power Throw (PT) – 0350 cm., Strength Deadlift (SD) – 0120 lbs., and Interval Aerobic Run (IR) – 0036 shuttles in Physical Demand Category “Moderate” (Gold).

(4) *Special grading of positions.* Forward Support Medical Evacuation Team (FSMET) leader position will be graded CPT.

(5) *Unique duty positions.*

(a) Aeromedical Evacuation Consultant.

(b) Commander, Air Ambulance Unit.

(c) Platoon/Section Leader, Air Ambulance Unit.

(d) Aeromedical Evacuation Staff Officer.

(e) Aeromedical Operations Officer.

(f) Medical Aviation Research and Development Staff Officer.



DEPARTMENT OF THE ARMY
MONTANA ARMY NATIONAL GUARD
[ORGANIZATION]
STREET ADDRESS
CITY STATE ZIP

OFFICE SYMBOL

DATE

MEMORANDUM FOR Selecting Official, Job Announcement _____

SUBJECT: Application for Position Vacancy

1. Request consideration for the position of _____, Job Vacancy Announcement # _____.
2. [Address specific qualifications you have for the position applied for. Highlight any pertinent information not evident in your application packet. Include applicable civilian experience that may enhance your ability to perform this mission].
3. [Identify when you would be available to assume this position and whether or not you are willing to work in more than one location. Provide the best daytime phone number and an email to reach you for the Selecting Official to set up an interview].

FIRST MI. LAST NAME
RANK, BRANCH, MTARNG
Position/Job Title

BIOGRAPHICAL SKETCH

Name (last, first, MI):

Date:

DODID:

Primary MOS:

Secondary MOS:

Present Rank:

Date of Grade:

Years of active service and BASD:

Total years of service and PEBD:

Date of Birth:

Place of Birth:

Marital Status:

Home Address:

Home Telephone Number:

Business Telephone Number:

Civilian education:

Military education:

Decorations, awards, and citations (spelled out in order of precedence):

Civilian affiliations:

Significant experience (including duty status and primary civilian occupation or AGR):

(Do not type the following on the sketch)

1. Limit to 2 pages on standard 8 ½" x 11" white paper using a standard courier, pica, or elite font.
 2. If pursuing a degree, list major and minor, institution, and date projected for completion.
 3. List only completed training course. Do not list single sub courses under military education.
 4. Include civilian affiliations, professional, educational and military societies and organizations, and civilian activities such as fraternal, social and service organizations.
 5. In significant experience, list military duty assignments and civilian positions from most recent to oldest.
 6. Do not include a narrative biography, objectives, or abbreviations.
 7. Type entries in regular print. Do not use all capitals, italics, bold fonts, special characters, jargon, or any other gimmicks designed to draw special attention to specific entries on this document. List accurate information that is clear and concise.
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MEMORANDUM FOR Selecting Official, Job Announcement _____

SUBJECT: Explanation for Missing and/or Expired Documents

1. [Identify anything that you are missing in your application packet (i.e. current AFT, NCOERs, etc.) with an explanation as to why].
2. I can be contacted for any questions at [provide best contact phone number and email].

JOHN E. DOE
RANK, BRANCH, MTARNG
Position/Job Title



DEPARTMENT OF THE ARMY
MONTANA ARMY NATIONAL GUARD
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DATE

MEMORANDUM THRU

[BN AO], Unit, Street Address, City, State, Zip Code

[BDE AO] (*if applicable*), Unit, Street Address, City, State, Zip Code

FOR: HRO-A, Joint Force Headquarters – Montana, 1956 Mount Majo Street, Fort Harrison, MT 59636

SUBJECT: Stabilization Waiver Request for [RNK Full Name].

1. I, [RNK Full Name], am requesting an exception to policy for stabilization in accordance with NGR 600-5 and MTARNG AGR stabilization policy.
2. I am requesting stabilization waiver to be considered for Job Vacancy Announcement ARNG 26-25. [*Explain your reason(s) for requesting this stabilization waiver*].
3. The point of contact for this memorandum is the undersigned at (xxx) xxx-xxxx or [email].

JOHN E. DOE
RANK, BRANCH MTARNG
Position/Job Title